

Enclosure 3



**Information on nominated  
candidates for Directors election.**

## Candidate's Profiles

### 1. Nominating Board Member

The company has invited the shareholders to nominate qualified person to be elected as the Company's director prior to the meeting. However, none of shareholders proposal in this matter has been received. The Nomination and Remuneration Committee has considered the qualifications, knowledge, competency, experience, performance and term of each director, the Nomination and Remuneration Committee recommended that the Board of Directors propose to the shareholders' meeting to consider the re-election of these 2 directors as the Company's director namely ;

#### (1) Mr.Chalush Chinthammit

**Position:** Board of Director/ Audit Committee/Member of Nomination and Remuneration Committee/  
Member of Corporate Governance Committee

**Age:** 50

**Education:**

MBA in Finance and Banking,

Mercer University, USA.

BBA in Finance and Banking,

Assumption University

**Training:**

Director Accreditation Program (DAP) (21/2004)

Thai Institute of Directors (IOD)

Top Executive Program: Class 10/2010

Capital Market Academy

Certificate, Executive Program on Energy Literacy

for a Sustainable Future (TEA), Class 6,

Thailand Energy Academy

Top Executive in Industrial Development and Investment, Class 3, Institute of Business and Industrial Development (IBID)

Business Revolution and Innovation Network (BRAIN) Class 2, The Federation of Thai Industries



**Shareholding in the Company:** - none -

**Family Relationship between Director and Executive:** - none -

**Working Experience:**

2016 - Present Independent Director/Audit Committee/member of Nomination and Remuneration Committee/Member of Corporate Governance Committee Master Ad Plc.

**Other Listed Companies:**

2012 – Present Director Thai Sugar Terminal Plc.

2007 - Present Director/Executive Committee TS Flour Mill Plc.

2006 - Present Director /Executive Vice President Khon Kaen Sugar Industry Plc.

**Other Companies: -**

2019- Present Director Kerry Express (Thailand) Plc.

2018 - Present Managing Director BBGI Co.,Ltd.

2018-Present Director Bangchak Bio Fuel Co.,Ltd.

2018-Present Director Bangchak Bioethanol-Chachoengsao Co.,Ltd.

2016 - Present Chairman DAD SPV Co.,Ltd.

2016 - Present Director WSP Logistic Co.,Ltd.

2015 - Present Director Seng Press Co.,Ltd.

2015 - Present Director and Chairman of the Audit Committee Dhanarak Asset Development Co.,Ltd.

2015 – Present Director Chinakit Co., Ltd

2013 - Present Director RAJASOLAR MATERIAL Co.,Ltd.

2007 - Present	Chairman of the Board of Director	COLOSSAL Internationnal service Co,Ltd..
2007 - Present	Director/ Secretary-General	Thai Sugar and Bio-Energy Producers Association
2007 - Present	President	KSL. Agro and Trading Co., Ltd
2007 - Present	Managing Director	Rajaporcelain.Co.,Ltd.
2007 - Present	Director	CHANARAL Co.,Ltd.
2007 - Present	Director	Savannakhet Sugar Corporation Co.Ltd.
2007 - Present	Director	KSL Green Innovation Plc.
2004 - Present	Director	Para Ruamchoke Co.,Ltd.
2004 - Present	Director	KSL Sugar Holding Co.,Ltd.
2004 - Present	Director	KhonKaen Sugar Power Plant Co.,Ltd
2004 - Present	Director	KSL Export Trading Co., Ltd.
2003 - Present	Director	Kohkong Plantation Co.,Ltd.
2003 - Present	Director	Thai Sugar Miller Co., Ltd.
2003 - Present	Director	Onnuch Construction Co., Ltd.
2002 - Present	Director	KSL Real Estate Co., Ltd
2001 - Present	Director	Cane and Sugar Act B.E.2527 Committee.
1997 - Present	Director	Raja Ceramic Co.,Ltd.
1996 - Present	Chairman and Executive Committee	MMP Corporation Co., Ltd.

#### Period as the Director:

Period 1: April 24, 2017 – Present (Total period that the independent directors and Audit Committee stay in the posts is 3 Years )

#### Meeting attendance in 2019:

Attending Board Meeting:	9/9 times, equivalent to 100 %
Attending Audit Committee Meeting:	6/6 times, equivalent to 100 %
Attending Nomination and Remuneration Meeting:	1/1 time, equivalent to 100 %
Attending Corporate Governance Committee Meeting:	1/1 time, equivalent to 100 %

#### Criminal offense record during the past 10 years

1. Being adjudged of convicting a crime or being on trial for convicting a crime. **-none-**
2. Being adjudged bankrupt or a receiver is appointed. **-none-**
3. Being a management in the company of partnership which is adjudged bankrupt or a receiver is appointed. **-none-**

## (2) Mr.Sathundon Sattabusya

**Position:** Board of Director

**Age:** 40

**Education:**

Master of Law (Intellectual Property Law), George Washington University, Washington D.C., USA.

Master of Law (International Law), Washington Collage of Law, American University, Washington D.C., USA.

Bachelor of Law, Thammasat University, Thailand

**Training:**

Attorney at Law, The Law Society of Thailand

Director Certificate Program (DCP) Class of 244/2017, Thai Institute of Director

Certificate of Rice Inspector, SGS Thailand Limited

**Shareholding in the Company:** - none -

**Family Relationship between Director and Executive:** - none -

**Working Experience:**

Present	Director	Master Ad Plc.
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**Other Listed Companies:** -none-

**Other Companies:** -

Present	Director	Forth Vending Co., Ltd.
Present	Director	Singha Park Chiang Rai Co., Ltd.
Present	Chairman and Managing Director	Hello Bangkok LED Co., Ltd.
Present	Managing Director	Mastermind Holding Co., Ltd.
Present	Director	Atthayasai Asset Co., Ltd.
Present	Marketing Procurement Director	Boon Rawd Trading Co., Ltd.

**Past Experience:**

Intern Lawyer, Allen & Overy Co., Ltd. (Thailand)

Manager of Marketing and Procurement, Thung Kula Rice Mill Co. Ltd.

Manager, Global Integration Office, Boon Rawd Brewery Co., Ltd.

**Period as the Director:**

Period 1: July 15, 2020 – Present (replacing Mr.Ekapak Nirapathpongporn who resigning prior to expiration of their term, for which term of their directorship will be equal to the remaining term of the resigned director)

**Meeting attendance in three-month ended March 31, 2020:** - none -

**Criminal offense record during the past 10 years**

1. Being adjudged of convicting a crime or being on trial for convicting a crime. **-none-**
2. Being adjudged bankrupt or a receiver is appointed. **-none-**
3. Being a management in the company of partnership which is adjudged bankrupt or a receiver is appointed. **-none-**



**1. Additional qualifications for the nominated independent directors.**

(Conflict of interest with a company / parent company / subsidiary / associated company or a juristic person that may have conflicts in the current or past two years)

Relations	Nominated independent directors
	Mr.Chalush Chinthammit
Shares held in company	
- number of shares	- None -
- % of all shares with voting rights	-
Relations to the company, parent company, associated company or juristic entity with whom conflict arose during the past two years.	- None -
- Director managing staff, employees or consultant on payroll.	- None -
- Provider of professional service such as auditor or legal consultant	- None -
- Business relations such as purchase and sale of raw materials, provision of services, lending or borrowing (state the sizes of transactions)	- None -

2. Information on holding shares in Master Ad Public Company Limited of the nominated persons. (Include the relevant individual as defined in (2) of the definition of "Relevant person" in Section 89/1 of the Securities and Exchange Act and the relevant juristic person as prescribed in (3) Of the definition of "Relevant persons" in Section 89/1 of the Securities Act)

Nominees	Number of shares	% of shares with voting rights
1. Mr.Chalush Chinthammit	- None -	- None -
2. Mr.Sathundon Sattabusya	- None -	- None -

3. Director or executive positions held in registered companies or other businesses

Nominees	Registered companies		Other businesses/ non registered companies	Positions held in companies or business competing with or related to the Company's business
	No.	Type of director		
1. Mr.Chalush Chinthammit	3	Director/Executive Committee/Executive Management	28	- None -
2. Mr.Sathundon Sattabusya	1	- None -	5	1

## Independent Director Definition

1. Hold no more than 0.5% of the entire voting shares in the Company, conglomerates, its subsidiaries, joint ventures, or juristic persons with potential conflicts of interests, implicitly including related persons' shares.
2. Do not participate in the management; are not employees, workers, consultants with salary; and are not person with authority over the Company, conglomerates, its subsidiaries, joint ventures, or juristic persons with potential conflicts of interests (at the present time and for at least two years before appointment).
3. Have no close/natural relationships or registration in terms of parents, spouses, siblings, and children including children's spouses with the management, major shareholders, authorized persons or persons who used to be nominated as management or authorized persons of the Company or its subsidiaries.
4. Have neither business connection nor benefits or vested interests, both explicitly and implicitly, in terms of finance and management of the Company, its subsidiaries, affiliates, joint ventures, or persons, which may potentially lead to prejudice.
5. Have never been Auditor of the Company, conglomerates, subsidiaries, joint ventures, or juristic persons who may have potential conflicts of interests, nor major shareholders, non-independent directors, management or management partner of an auditor office which provides audit consultancy to the Company, conglomerates, subsidiaries, joint ventures, or juristic persons who may cause conflicts of interests, except for losing such status for no less than two years counting from the application date to the office.
6. Have never been or was any professional adviser including legal or financial consultant whose fee is more than two million Baht a year for the Company, conglomerates, subsidiaries, joint ventures, or juristic persons who may cause conflicts of interests. In the event of juristic professionals, nonetheless, this clause shall include major shareholders, non-independent directors, management or management partner of such professionals, except for losing such status for no less than two years counting from the application date to the office.
7. Have never been appointed to represent the Company's director, its major shareholder, or shareholder who has connection with the major shareholder of the Company.
8. Possess any other qualification which may hinder him or her from independently commentating on the Company's operation.