Candidate's Profiles

Nominating Board Member

The company has invited the shareholders to nominate qualified person to be elected as the Company's director prior to the meeting. However, none of shareholders proposal in this matter has been received. The Nomination and Remuneration Committee has considered the qualifications, knowledge, competency, experience, performance and term of each director, the Nomination and Remuneration Committee recommended that the Board of Directors propose to the shareholders' meeting to consider the re-election of these 2 directors as the Company's director namely;

1. Mr. Chaiyasit Puvapiromquan

Position: Authorized Director and Member of Corporate Governance Committee

Age: 79

Education:

Master of Political Science, Sukhothai Thammathirat Open University Bachelor of Education, Education college, Srinakharinwirot University

Training:

Advanced Diploma for Executives on Politics

and School of Politics and Public Governance, Class 2 Administration, King Prajadhipok's Institute. Director Accreditation Program (DAP) 118/2015 Thai Institute of Directors (IOD)

Date of appointment of Director: 22 April 2015

Shareholding in the Company: -

Family Relationship between Director and Executive:-

Other Positions in Company, Subsidiaries and Associated Companies: -none-

Other Listed Companies:

2017 - Present Independent Director/Audit Committee Nation Multimedia Group Plc.

Other Companies:

2012-Presen	t Audit Committee and assessor	Bansomdejchaopraya Rajabhat	
		University	
2011-Presen	t Independent Director/ Audit Committee	BTS Asset	
2008 - 2010	Independent Director/ Audit Committee	BTS Group Plc.	
2004 - 2008	President Bansomdejchaopraya Alumni Association,		
	Under the Royal Patronage of His Majesty The King	Bansomdejchaopraya Rajabhat University	
2000 - 2004	Secretary	The Bangkok Metropolitan	
2005 - 2011	Secretary	King Prajadhipok's Institute's Society	
1995 - 1996	Advisor Deputy Prime Minister	Prime Minister's Office	
1983 - 2012	Council Member	Bansomdejchaopraya Rajabhat University	
1983 - 1990	Member	The House of Representative	
1979 - 1995	Editor	Deilimirror Newspaper	
1990 - 2000	Director and Secretary	Thai Citizen Party	
1975 - 1977	Secretary to the Minister	Ministry of Interior (MOI)	



Enclosure 3

(-Translation-)

Period as the Director:

Period 1: April 12, 2014 – April 21, 2015 Period 2: April 22, 2015 – April 23, 2018

Period 3: April 24, 2028 - Present

(Total period that the independent directors and Audit Committee stay in the posts is 7 years 1 months)

Meeting attendance in 2020/21:

Attending Board Meeting: 9/11 times, equivalent to 80 %

Criminal offense record during the past 10 years

- 1. Being adjudged of convicting a crime or being on trial for convicting a crime. -none-
- 2. Being adjudged bankrupt or a receiver is appointed. -none-
- 3. Being a management in the company of partnership which is adjudged bankrupt, or a receiver is appointed. -none-

2. Mr. Siew Ko Chuen

Position: Vice-Chairman, Authorized Director, Executive Director

and Corporate Governance Committee

Age: 53 Education:

- Bachelor degree in Commerce (Accounting & Finance), Griffith University, Brisbane, Australia

- Associate Member of Australian Society of Certified Public Accountant (ASCPA)

Training: Director Accreditation Program (DAP) 173/2020

Date of appointment of Director: 30 January 2020 **Shareholding in the Company:** -

Family Relationship between Director and Executive:-

Other Positions in Company, Subsidiaries and Associated Companies: -none-

Hello Bangkok LED Co., Ltd.		
, Ltd.		

Other Listed Companies:

2016 - Present	VP, CEO Office	BTS Group Holdings Plc.
2013 - 2016	Chief Financial Officer	Amata Corporation Plc.

Other Companies:

2020-Present	President Director,	PT VGI Investasi
2020-Present	President Director,	VGI Vietnam Joint stock Company
2020-Present	Director and Member of Bord of Director	JEN Development and Trading Investment
		Joint Stock Company
2020-Present	Member of Board of Director	Prowtech International Vina Joint Stock
		Company
2020-Present	Member of Members' Council	T-Icon Company Limited
2012 - 2013	Director Project Finance (East Asia),	Schneider Electric South East Asia (HQ)
		Pte.Ltd. (Singapore)
2009 - 2012	Country CFO and Director	Schneider (Thailand) Limited.
2005 - 2009	Country Finance Director	PT Schneider Indonesia
1996 - 2006	Regional Financial Controller and Director	MGE Asia Pte. Ltd. (Singapore) for South
		Asia Pacific Zone



Enclosure 3

(-Translation-)

Period as the Director:

Period 1: April 24, 2019-Present

(replacing Mr.Mana Jantanayingyong who resigning prior to expiration of their term on January 30, 2020, for which term of their directorship will be equal to the remaining term of the resigned director Total period that the independent directors and Audit Committee stay in the posts is 1 Years 3 month)

Meeting attendance in 2020/21:

Attending Board Meeting: 11/11 times, equivalent to 100 % Attending Executive Committee Meeting: 21/21 times, equivalent to 100 %

Criminal offense record during the past 10 years

- 1. Being adjudged of convicting a crime or being on trial for convicting a crime. -none-
- 2. Being adjudged bankrupt or a receiver is appointed. -none-
- 3. Being a management in the company of partnership which is adjudged bankrupt or a receiver is appointed. -none-

3. Mr. Voraphot Chanyakomol

Position: Independent Director/ Chairman of the Audit Committee

/Chairman of the Nomination and Remuneration Committee

Age: 54 Education:

MBA, Major: Corporate Finance, University of Dallas, Texas, USA

B.Eng., Major: Metallurgical Engineering, Chulalongkorn University, Bangkok, Thailand

Training:

Director Accreditaion Program (DPA) 228/2559, Thai Institute of Director Chief Financial Official Certification Program Class19, Federation of Accounting Professions.

Date of appointment of Director: 30 January 2020

Shareholding in the Company: -

Family Relationship between Director and Executive:-

Other Positions in Company, Subsidiaries and Associated Companies: -none-

Other Listed Companies:

February 2021-Present Independent Director Noble Development Plc.

2018 – Present Executive Director and Chief Financial Officer Nation International Edutainment Plc.

2015 – 2018 Executive Director & Chief Financial Officer U City Plc.

2013 – 2015 Chief Financial Officer We Retail Plc.

Other Companies:

2019 – PresentDirectorNation Global Edutainment Co., Ltd.2018 – PresentDirectorOne World Media Co., Ltd.2018 – PresentDirectorStreet Eye Ball Co., Ltd.2008 – 2013Executive OfficerOpt Asia Capital Co.,Ltd.

Period as the Director:

Period 1: April 24, 2018 – Present (replacing Mr.Paisal Tarasansombat who resigning prior to expiration of their term on January 30, 2020, for which term of their directorship will be equal to the remaining term of the resigned director Total period that the independent directors and Audit Committee stay in the posts is 1 Years 3 month)

Meeting attendance in 2020/21:

Attending Board Meeting: 11/11 times, equivalent to 100 % Attending Audit Committee Meeting: 6/6 times, equivalent to 100 % Attending Nomination and Remuneration Meeting: 2/2 times, equivalent to 100 %

Criminal offense record during the past 10 years

- 1. Being adjudged of convicting a crime or being on trial for convicting a crime. -none-
- 2. Being adjudged bankrupt or a receiver is appointed. -none-
- 3. Being a management in the company of partnership which is adjudged bankrupt or a receiver is appointed. -none-



Enclosure 3

(-Translation-)

1. Additional qualifications for the nominated independent directors.

(Conflict of interest with a company / parent company / subsidiary / associated company or a juristic person that may have conflicts in the current or past two years)

Relations	Nominated independent directors	
	Mr.Voraphot Chanyakomol	
Shares held in company		
- number of shares	- None -	
- % of all shares with voting rights	-	
Relations to the company, parent company, associated company or	- None -	
juristic entity with whom conflict arose during the past two years.		
- Director managing staff, employees or consultant on payroll.	- None -	
- Provider of professional service such as auditor or legal consultant	- None -	
- Business relations such as purchase and sale of raw materials,	- None -	
provision of services, lending or borrowing (state the sizes of		
transactions)		

2. Information on holding shares in Master Ad Public Company Limited of the nominated persons. (Include the relevant individual as defined in (2) of the definition of "Relevant person" in Section 89/1 of the Securities and Exchange Act and the relevant juristic person as prescribed in (3) Of the definition of "Relevant persons" in Section 89/1 of the Securities Act)

Nominees	Number of shares	% of shares with voting rights		
1. Mr.Chaiyasit Puvapiromquan	- None -	- None -		
2. Mr.Siew Ko Chuen	- None -	- None -		
2. Mr.Voraphot Chanyakomol	- None -	- None -		

3. Director or executive positions held in registered companies or other businesses

Nominees	Registered companies		Other	Positions held in
	No.	Type of director	businesses/	companies or
			non registered	business competing
			companies	with or related to
				the Company's
				business
1. Mr.Chaiyasit Puvapiromquan	1	Independent Director/Audit	2	- None -
		Committee		
2. Mr.Siew Ko Chuen	1	Vice-Chairman /CEO Office	7	- None -
3. Mr. Voraphot Chanyakomol	2	Independent Director/Audit	3	- None -
		Committee/Executive		

Independent Director Definition

- 1. Hold no more than 0.5% of the entire voting shares in the Company, conglomerates, its subsidiaries, joint ventures, or juristic persons with potential conflicts of interests, implicitly including related persons' shares.
- 2. Do not participate in the management; are not employees, workers, consultants with salary; and are not person with authority over the Company, conglomerates, its subsidiaries, joint ventures, or juristic persons with potential conflicts of interests (at the present time and for at least two years before appointment).
- 3. Have no close/natural relationships or registration in terms of parents, spouses, siblings, and children including children's spouses with the management, major shareholders, authorized persons or persons who used to be nominated as management or authorized persons of the Company or its subsidiaries.
- 4. Have neither business connection nor benefits or vested interests, both explicitly and implicitly, in terms of finance and management of the Company, its subsidiaries, affiliates, joint ventures, or persons, which may potentially lead to prejudice.
- 5. Have never been Auditor of the Company, conglomerates, subsidiaries, joint ventures, or juristic persons who may have potential conflicts of interests, nor major shareholders, non-independent directors, management or management partner of an auditor office which provides audit consultancy to the Company, conglomerates, subsidiaries, joint ventures, or juristic persons who may cause conflicts of interests, except for losing such status for no less than two years counting from the application date to the office.
- 6. Have never been or was any professional adviser including legal or financial consultant whose fee is more than two million Baht a year for the Company, conglomerates, subsidiaries, joint ventures, or juristic persons who may cause conflicts of interests. In the event of juristic professionals, nonetheless, this clause shall include major shareholders, non-independent directors, management or management partner of such professionals, except for losing such status for no less than two years counting from the application date to the office.
- 7. Have never been appointed to represent the Company's director, its major shareholder, or shareholder who has connection with the major shareholder of the Company.
- 8. Possess any other qualification which may hinder him or her from independently commentating on the Company's operation.