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Candidate's Profiles

Nominating Board Member

The company has invited the shareholders to nominate qualified person to be elected as the Company's director prior to the meeting. However, none of shareholders proposal in this matter has been received. The Nomination and Remuneration Committee has considered the qualifications, knowledge, competency, experience, performance and term of each director, the Nomination and Remuneration Committee recommended that the Board of Directors propose to the shareholders' meeting to consider the re-election of these 3 directors as the Company's director namely;

1. Mr. Chaiyasit Puvapiromquan

Age: 80

Position:

Director and Member of Corporate Governance Committee

Education:

Master of Political Science, Sukhothai Thammathirat Open University
 Bachelor of Education, Education college Srinakharinwirot University

Training:

Advanced Diploma for Executives on Politics and
 School of Politics and Public Governance,
 Class 2 Administration, King Prajadhipok's Institute.
 Director Accreditation Program (DAP) 118/2015 Thai Institute of Directors (IOD)

Date of appointment of Director: 22 April 2015

Shareholding in the Company: -none-

Family Relationship between Director and Executive: -none-

Other Positions in Company, Subsidiaries and Associated Companies: -none-

Other Listed Companies:

2017 – Present Independent Director/Audit Committee Nation Multimedia Group PCL.

Other Companies:

2012-Present Audit Committee and assessor Bansomdejchaopraya Rajabhat University
 2011-Present Independent Director/ Audit Committee BTS Asset
 2008 - 2010 Independent Director/ Audit Committee BTS Group PCL.

Period as the Director:

Period 1: April 12, 2014 – April 21, 2015

Period 2: April 22, 2015 – April 23, 2018

Period 3: April 24, 2018 – July 23, 2021

Period 4: July 24, 2021 – Present

(The total term as directorship of the Company: 9 years 3 Months)

Meeting attendance in 2022/23:

Attending Board Meeting: 5/5 times, equivalent to 100 %

Attending CG Committee Meeting: 1/1 time, equivalent to 100 %

Criminal offense record during the past 10 years

1. Being adjudged of convicting a crime or being on trial for convicting a crime. –none-
2. Being adjudged bankrupt or a receiver is appointed. –none-
3. Being a management in the company of partnership which is adjudged bankrupt, or a receiver is appointed. -none-



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2. Mr. Chalush Chinthammit

Position:

Independent Director, Audit Committee,
Member of Nomination and Remuneration Committee and
Member of Corporate Governance Committee

Age: 54

Education:

MBA in Finance and Banking, Mercer University, USA.
BBA in Finance and Banking, Assumption University



Training:

- Director Accreditation Program (DAP) 17/2547 Thai Institute of Directors Association
- Principles of business reform and innovation networking Federation of Thai Industries
- Certificate Executive Program on Energy Literacy for a Sustainable Future vorpornor. 6 Institute of Energy Sciences
- Courses for Senior Development Executives Industry & Investment W.T.A. 3rd generation Institute of Business and Industry Sciences
- Senior Executive Program Class 10 Capital Market Academy

Date of appointment of Director: 24 April 2017

Shareholding in the Company: -none-

Family Relationship between Director and Executive: -none-

Other Positions in Company, Subsidiaries and Associated Companies: -none-

Other Listed Companies:

2020 – Present	Director	Triton Holding PCL
2019 – Present	Director	Kerry Express (Thailand) PCL.
2018 – Present	President	BBGI PCL
2007 – Present	Director	Thai Sugar Terminal PCL.
2007 – Present	Director	TS Flour Mill PCL.
2004 – Present	Director, Chief Executive Officer and President	Khon Kaen Sugar Industry PCL.

Other Companies: -

2021 – Present	Director	Khun Chuan Co.,Ltd.
2020 – Present	President	Thai Sugar and Bioenergy Producers Trade Association
2020 – Present	Chairman of the Industry Group	Federation of Thai Industries
2018 – Present	Director	Bangchak Biofuel Co.,Ltd.
2017 – Present	Director	Bangchak Bio-Ethanol (Chachoengsao) Co., Ltd.
2017 – Present	Director	D.A.D SPV Co., Ltd.
2016 – Present	Director	WSP Logistics Co., Ltd.
2016 - Present	Director	KSL Green Innovation PCL.
2015 – Present	Director	Cheng Press Co., Ltd.

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2015 – Present	Director and Chairman of the Audit Committee	Dhanarak Asset Development Co.,Ltd.
2013 – Present	Director	Chinakit Co.,Ltd.
2012 – Present	Director	Raja Solar Material Co.,Ltd.
2007 - Present	President	KSL. Agro and Trading Co., Ltd
2007 - Present	Chairman of the Board of Director	Colossal International service Co.,Ltd.
2007 - Present	Director	Raja Ceramic Co.,Ltd.
2007 - Present	Director	Chanarat Co.,Ltd.
2006 - Present	Director	Savannakhet Sugar Co.,Ltd.
2004 - Present	Director	KSL Sugar Holding Co., Ltd
2004 - Present	Director	Pararuamchoke Co., Ltd
2003 - Present	Director	Kohkong Plantation Co.,Ltd.
2003 - Present	Director	KhonKaen Sugar Power Plant Co.,Ltd
2002 - Present	Director	KSL Export Trading Co., Ltd
2001 - Present	Director	Thai Sugar Miller Co., Ltd.
1997 - Present	Director	Onnuch Construction Co., Ltd.
1997 - Present	Director	Cane and Sugar Board under the Cane Act and sugar in 1984.
1996 – Present	Director	KSL Real-estate Co.,Ltd.
1996 - Present	Director	MMP Corporation Co., Ltd.

Period as the Director:

Period 1: April 24, 2017 – August 11, 2020

Period 2: August 12, 2020 – Present

(Total term as directorship of the company 6 years 3 Months)

Meeting attendance in 2022/23:

Attending Board Meeting: 5/5 times, equivalent to 100 %

Attending Audit Committee Meeting: 4/4 times, equivalent to 100 %

Attending Nomination and Remuneration Committee Meeting: 0/1 times

Attending Corporate Governance Committee Meeting: 1/1 times , equivalent to 100 %

Criminal offense record during the past 10 years

1. Being adjudged of convicting a crime or being on trial for convicting a crime. –none-
2. Being adjudged bankrupt or a receiver is appointed. –none-
3. Being a management in the company of partnership which is adjudged bankrupt or a receiver is appointed. –none-

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3. Mr. Warawut Nartpradith

Position: Director

Age: 44

Education:

Bachelor's Degree in Business Management from Maejo University

Training:

The Director Accreditation Program (DAP) 163/2019 by Thai Institute of Directors

Date of appointment of Director: 10 August 2021

Shareholding in the Company: -none-

Family Relationship between Director and Executive: -none-

Other Positions in Company, Subsidiaries and Associated Companies: -none-

Other Listed Companies:

2020 - Present	Member of the Executive Committee	Kerry Express (Thailand) PCL.
2019 - Present	Director and Chief Operations Officer	Kerry Express (Thailand) PCL.
2017-2019	Deputy General Manager	Kerry Express (Thailand) PCL

Other Companies:

2021 - Present	Director	Kerry Express - Central Co.,Ltd.
2021 - Present	Director	Kerry Express Betagro Co.,Ltd
2020- Present	Director	Kerry Express Service Co.,Ltd.
2020- Present	Director	Miracle Rich Holding Co.,Ltd.

Period as the Director:

Period 1: August 10, 2021 – Present

(Total term as directorship of the company: 1 year 11 Months)

Meeting attendance in 2022/23:

Attending Board Meeting: 5/5 times, equivalent to 100 %

Criminal offense record during the past 10 years

1. Being adjudged of convicting a crime or being on trial for convicting a crime. –none-
2. Being adjudged bankrupt or a receiver is appointed. –none-
3. Being a management in the company of partnership which is adjudged bankrupt or a receiver is appointed. –none-



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1. **Additional qualifications for the nominated independent directors.**

(Conflict of interest with a company / parent company / subsidiary / associated company or a juristic person that may have conflicts in the current or past two years)

Relations	Nominated independent directors
	Mr.Chalush Chinthammit
Shares held in company	
- number of shares	- None -
- % of all shares with voting rights	-
Relations to the company, parent company, associated company or juristic entity with whom conflict arose during the past two years.	
- Director managing staff, employees or consultant on payroll.	- None -
- Provider of professional service such as auditor or legal consultant	- None -
- Business relations such as purchase and sale of raw materials, provision of services, lending or borrowing (state the sizes of transactions)	- None -

2. Information on holding shares in Master Ad Public Company Limited of the nominated persons. (Include the relevant individual as defined in (2) of the definition of "Relevant person" in Section 89/1 of the Securities and Exchange Act and the relevant juristic person as prescribed in (3) Of the definition of "Relevant persons" in Section 89/1 of the Securities Act)

Nominees	Number of shares	% of shares with voting rights
1. Mr.Chaiyasit Puvapiromquan	- None -	- None -
2. Mr.Chalush Chinthammit	- None -	- None -
2. Mr.Warawut Nartpradith	- None -	- None -

3. Director or executive positions held in registered companies or other businesses

Nominees	Listed companies		Other businesses/ non registered companies	Positions held in companies or business competing with or related to the Company's business
	No.	Type of director		
1. Mr.Chaiyasit Puvapiromquan	1	Director/CG Committee	4	- None -
2. Mr.Chalush Chinthammit	6	Independent Director/Audit Committee/NRC /CG Committee	27	- None -
2. Mr.Warawut Nartpradith	1	Director	6	- None -

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Independent Director Definition

1. Holding shares not exceeding 0.5% of the total number of shares with voting rights of the company, its parent company, subsidiary, associated company, major shareholder or controlling person of the company, including shares held by persons related to such independent director;
2. Not being or having been a director involved in management, a staff, employee, consultant who receives regular salary, being a controlling person of the company, parent company, subsidiary, associated company, same-level subsidiary, major shareholder or of the person having control over the company unless the foregoing status has ended not less than 2 years ago
3. Not being a person related by bloodline or legal registration as father, mother, spouse, sibling, and child, including the spouse of the executive's child, major shareholder, controller or persons who will be nominated as executives or controlling persons of the company or its subsidiaries.
4. Not having or having had a business relationship with the company, parent company, subsidiary company, associated company, major shareholder or a controlling person of the company in a manner that may obstruct the exercise of his independent judgment including not being or having been a significant shareholder or a controlling person of persons having business relationship with the company, parent company, subsidiaries, associated companies, major shareholders or a controlling person of the company unless the foregoing status has ended not less than 2 years ago
5. Not being or having been an auditor of the company, parent company, subsidiary company, associated company, major shareholder or a controlling person of the company and not being a significant shareholder, controlling person or partner of the audit firm where the auditor of the company, parent company, subsidiary company, associated company, major shareholder or controlling person of the company is employed, unless the foregoing status has ended not less than 2 years ago
6. Not being or having been a professional service provider, including providing legal advisory services or being a financial advisor who receives service fees of more than two million baht per year from the company, parent company, subsidiary company, associated company, major shareholder or a controlling person of the company and not being a significant shareholder controlling person or a partner of that professional service provider, unless the foregoing status has ended not less than 2 years ago.
7. Not being a director who has been appointed as a representative of the company's directors, major shareholder or shareholder who is a person related to a major shareholder of the company.
8. Not operating a business that has the same nature and is in significant competition with the business of the company, its subsidiaries, or is not a partner holding significant portion of partnership or being a director who is involved in the management of employee, staff, or acting as advisor who receives regular salary or holding more than one percent of the total number of shares with voting rights of any other company which operates a business of the same nature and in significant competition with the business of the company or its subsidiaries.
9. Does not have any other status that make him unable to express independent opinions on the company's operations.