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Candidate's Profiles

1. Nominating Board Member

The Company provided an opportunity for shareholders to nominate qualified candidates for appointment as the Company's directors; however, no shareholder nominated any candidate. The Nomination and Remuneration Committee has considered the composition of the Board of Directors to ensure an appropriate size and qualifications that align with the Company's strategies. The Committee applied diversity criteria and the Board Skill Matrix in the nomination process, taking into account qualifications, knowledge, capability, experience in comprehensive ICT services and advertising media businesses, necessary skills, professional background, specific expertise, gender, and other appropriate attributes beneficial to the Company, as well as their past performance as the Company's directors.

Therefore, the Committee resolved to recommend proposing the directors who are due to retire by rotation to be re-elected for another term, as per the following list:

1. Mr. Chalush Chinthammit

Category of Director Proposed for Appointment: Director (Independent Director) / Chairman of the Audit Committee / Member of Nomination and Remuneration Committee and Member of Sustainability Development Committee

Age: 57

Position: Independent Director / Audit Committee Member / Chairman of the Nomination and Remuneration Committee / Sustainable Development Committee Member

Education Qualifications:

- Master of Business Administration (MBA) in Finance & Banking, Mercer University
- Bachelor of Business Administration in Finance and Banking, Assumption University

Training Courses by the Thai Institute of Directors Association (IOD):

- Director Accreditation Program (DAP) Batch 17/2004

Other Training Courses:

- The Pillar 2 legislation and TFRS 17, EY Office Limited
- Criteria for Material Transactions (MT) and Related Party Transactions (RPT) of Listed Companies
- Capital Market Academy Batch 10, Capital Market Academy (CMA)
- Executive Program in Energy Literacy Batch 6, Thailand Energy Academy (TEA)
- Top Executive Program in Industrial Development and Investment Batch 3, Institute of Business and Industrial Development (IBID)
- Business Transformation and Innovation Network Program Batch 2, The Federation of Thai Industries

Date of Appointment as Director: June 24, 2016

Number of Years in the Position of Independent Director: 10 years and 29 days

Shareholding Proportion in the Company: -None-

Family Relationship among Executives: -None-

Other Positions in the Company, Subsidiaries, and Associated Companies: -None-

Positions in Other Listed Companies:

2022 - Present: Chief Executive Officer and President, Khon Kaen Sugar Industry PCL.

2007 - Present: Director / Executive Director, TS Flour Mill PCL.

2007 - Present: Director, TSTE PCL.

2017 - Present: Director, BBGI PCL.

2020 - Present: Director, Triton Holding PCL.



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Positions in Other Companies / Other Organizations:

2022 - Present: Chief Executive Officer and President of 3 Sugar Business Subsidiaries (New Krung Thai Sugar Factory Co.,Ltd., Tamaka Sugar Industry Co., Ltd., and New Kwang Soon Lee Sugar Factory Co., Ltd.)
2021 - Present: Director, Khun Chuan Co., Ltd.
2020 - Present: Director, Win Ingredients Co., Ltd.
2016 - Present: Director, WSP Logistics Co., Ltd.
2007 - Present: Director, KSL Agro & Trading Co., Ltd.
2003 - Present: Director, Koh Kong Plantation Co., Ltd.
2006 - Present: Director, Savannakhet Sugar Corporation
2003 - Present: Director, Khon Kaen Sugar Power Plant Co., Ltd.
2003 - Present: Director, K.S.L. Export Trading Co., Ltd.
2002 - Present: Director, Thai Sugar Millers Co., Ltd.
1997 - Present: Director, Onnut Construction Co., Ltd.
2007 - Present: Chairman of the Board, Colossal International Co., Ltd.
1996 - Present: Director, MMP Corporation Co., Ltd.
1996 - Present: Director, Raja Ceramic Co., Ltd.
1997 - Present: Director, KSL Real Estate Co., Ltd.
2004 - Present: Director, KSL Sugar Holding Co., Ltd.
2015 - Present: Director, Cheng Press Co., Ltd.
2013 - Present: Director, Chinkit Co., Ltd.
2012 - Present: Director, Raja Solar Material Co., Ltd.
2007 - Present: Director, Raja Porcelain Co., Ltd.
2007 - Present: Director, Chanarat Co., Ltd.
2004 - Present: Director, Para Ruamchoke Co., Ltd.

Period as the Director in Roctec Global Public Company Limited:

Term 1: 24 June 2016 – 23 April 2017

Term 2: 24 April 2017 – 10 August 2020

Term 3: 11 August 2020 – 20 July 2023

Term 4: 21 July 2023 – 22 July 2026

(The total term as directorship of the Company: 10 years and 29 Days)

Meeting attendance in 2025/26:

| | |
|--|--------------------------------|
| Attending Board Meeting: | 7/7 times, equivalent to 100 % |
| Attending Audit Committee | 4/4 times, equivalent to 100% |
| Attending Nominations and Remuneration committee | 2/2 times, equivalent to 100% |
| Attending Extraordinary General Meeting of shareholder No.1/2025 | 1/1 time, equivalent to 100 % |
| Attending 2025 Annual General Meeting of shareholder | 1/1 time, equivalent to 100 % |

Criminal offense record during the past 10 years

1. Being adjudged of convicting a crime or being on trial for convicting a crime. –none-
2. Being adjudged bankrupt or a receiver is appointed. –none-
3. Being a management in the company of partnership which is adjudged bankrupt, or a receiver is appointed. -none-

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2. Mr. Weng Sam Lam

Category of Director Proposed for Appointment: Director (Executive Director)/Member of Risk Management Committee and Member of Executive Committee.

Age: 55

Education Qualifications:

- MSc in E-Commerce, The Hong Kong Polytechnic University
- BEng in Electronic Engineering, Hong Kong University of Science and Technology

Courses by the Thai Institute of Directors Association (IOD):

- Director Certification Program (DCP) Batch 351/2023 (English Program), Thai Institute of Directors Association (IOD)

Other Training Courses:

- The Pillar 2 legislation and TFRS 17, EY Office Limited
- Criteria for Material Transactions (MT) and Related Party Transactions (RPT) of Listed Companies

Date of Appointment as Director: August 10, 2023

Shareholding Proportion in the Company: 0.04%

Family Relationship among Executives: -None-

Other Positions in the Company, Subsidiaries, and Associated Companies:

- 2023 - Present: Chief Executive Officer, Roctec Global Public Company Limited.
- 2023 - Present: Director, Gold Star Group Co., Ltd.
- 2023 - Present: Director, MYGG Co., Ltd.
- 2023 - Present: Director, Eye on Ads Co., Ltd.
- 2023 - Present: Director, Green Ad Co., Ltd.
- 2023 - Present: Director, Master & More Co., Ltd.
- 2021 - Present: Director, TransAd Vietnam Joint Stock Company
- 2018 - Present: Director, Winbliss Systems Co., Ltd.
- 2021 - Present: Chief Executive Officer, Trans.Ad Solution Co., Ltd.
- 2018 - Present: Director, Roctec Technology Limited, Hong Kong
- 2018 - Present: Director, Parkway Technology Limited

Positions in Other Listed Companies: -None-

Positions in Other Companies / Other Organizations: -None-

Period as the Director:

Term 1: 10 August 2023 – 27 July 2024

Term 2: 28 July 2024 – 23 July 2026

(The total term as directorship of the Company: 2 years 11 Months and 13 Days)

Meeting attendance in 2025/26:

| | |
|--|--------------------------------|
| Attending Board Meeting: | 7/7 times, equivalent to 100 % |
| Attending Executive Committee Meeting | 4/4 times, equivalent to 100% |
| Attending Risk Management Committee Meeting | 2/2 times, equivalent to 100% |
| Attending the Extraordinary General Meeting of shareholders No.1/2025: | 1/1 time, equivalent to 100 % |
| Attending 2025 Annual General Meeting of shareholders: | 1/1 time, equivalent to 100 % |

Criminal offense record during the past 10 years:

1. Being adjudged of convicting a crime or being on trial for convicting a crime. –none-
2. Being adjudged bankrupt or a receiver is appointed. –none-
3. Being a management in the company of partnership which is adjudged bankrupt or a receiver is appointed. –none-



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3. Mr.Sathundon Sattabusya

Category of Director Proposed for Appointment: Director (Non-Executive Director)

Age: 46

Education Qualifications:

- Master of Laws (Intellectual Property Law), George Washington University, Washington D.C., USA
- Master of Laws (International Law), Washington College of Law, American University, Washington D.C., USA
- Bachelor of Laws, Thammasat University

Training Courses by the Thai Institute of Directors Association (IOD):

- Director Certification Program (DCP) Batch 244/2560
- Advanced Audit Committee Program (AACP) Batch 25/2568

Other Training Courses:

- The Pillar 2 legislation and TFRS 17, EY Office Limited
- Criteria for Material Transactions (MT) and Related Party Transactions (RPT) of Listed Companies
- Lawyer Training Course Certificate, Lawyers Council of Thailand
- Rice Inspector Certificate (Primary Level), SGS Company

Date of Appointment as Director: July 15, 2020

Shareholding Proportion in the Company: -None-

Other Positions in the Company, Subsidiaries, and Associated Companies:

Present: Chairman of the Board and Executive Director, Hello Bangkok LED Co., Ltd.

Positions in Other Listed Companies: -None-

Positions in Other Companies / Other Organizations:

Present: Director, Forth Vending Co., Ltd.

Present: Executive Director, Mastermind Co., Ltd.

Present: Director, Atthayasai Asset Co., Ltd.

Present: Marketing Procurement Group Director, Boon Rawd Trading Co., Ltd.

Period as the Director:

Term 1: 15 July 2020 – 27 July 2022

Term 2: 28 July 2022 – 27 July 2024

Term 3: 28 July 2024 – 23 July 2026

(The total term as directorship of the Company: 6 years and 8 Days)

Meeting attendance in 2025/26:

Attending Board Meeting: 7/7 times, equivalent to 100 %

Attending the Extraordinary General Meeting of shareholders No.1/2025: 1/1 time, equivalent to 100 %

Attending 2025 Annual General Meeting of shareholders: 1/1 time, equivalent to 100 %

Criminal offense record during the past 10 years:

1. Being adjudged of convicting a crime or being on trial for convicting a crime. –none-
2. Being adjudged bankrupt or a receiver is appointed. –none-
3. Being a management in the company of partnership which is adjudged bankrupt or a receiver is appointed. –none-



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2. Additional qualifications for the nominated independent directors.

(Conflict of interest with a company / parent company / subsidiary / associated company or a juristic person that may have conflicts in the current or past two years)

| Relations | Nominated Independent Directors |
|--|---------------------------------|
| | Mr.Chalush Chinthammit |
| Shares held in company | |
| - number of shares | - None - |
| - % of all shares with voting rights | - |
| Relations to the company, parent company, associated company or juristic entity with whom conflict arose during the past two years. | |
| - Director managing staff, employees or consultant on payroll. | - None - |
| - Provider of professional service such as auditor or legal consultant | - None - |
| - Business relations such as purchase and sale of raw materials, provision of services, lending or borrowing (state the sizes of transactions) | - None - |

3. Information on holding shares in Roctec Global Public Company Limited of the nominated persons. (Include the relevant individual as defined in (2) of the definition of "Relevant person" in Section 89/1 of the Securities and Exchange Act and the relevant juristic person as prescribed in (3) Of the definition of "Relevant persons" in Section 89/1 of the Securities Act)

| Nominees | Number of shares | % of shares with voting rights |
|----------------------------|------------------|--------------------------------|
| 1.Mr.Chalush Chinthammit | - None - | - |
| 2. Mr.Weng Sam Lam | 3,508,346 | - |
| 3. Mr.Sathundon Sattabusya | - None - | - |

4. Director or executive positions held in registered companies or other businesses

| Nominees | Listed companies | | Other businesses/ non registered companies | Positions held in companies or business competing with or related to the Company's business |
|----------------------------|------------------|--|--|---|
| | No. | Type of director | | |
| 1.Mr.Chalush Chinthammit | 5 | Chief Executive Officer and President/Member of Executive Committee/Director | 22 | - None - |
| 2. Mr.Weng Sam Lam | - None - | - | 10 | - None - |
| 3. Mr.Sathundon Sattabusya | - None - | - | 5 | - None - |

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5. Independent Director Definition

1. Holding shares not exceeding 0.5% of the total number of shares with voting rights of the company, its parent company, subsidiary, associated company, major shareholder or controlling person of the company, including shares held by persons related to such independent director;
2. Not being or having been a director involved in management, a staff, employee, consultant who receives regular salary, being a controlling person of the company, parent company, subsidiary, associated company, same-level subsidiary, major shareholder or of the person having control over the company unless the foregoing status has ended not less than 2 years ago
3. Not being a person related by bloodline or legal registration as father, mother, spouse, sibling, and child, including the spouse of the executive's child, major shareholder, controller or persons who will be nominated as executives or controlling persons of the company or its subsidiaries.
4. Not having or having had a business relationship with the company, parent company, subsidiary company, associated company, major shareholder or a controlling person of the company in a manner that may obstruct the exercise of his independent judgment including not being or having been a significant shareholder or a controlling person of persons having business relationship with the company, parent company, subsidiaries, associated companies, major shareholders or a controlling person of the company unless the foregoing status has ended not less than 2 years ago
5. Not being or having been an auditor of the company, parent company, subsidiary company, associated company, major shareholder or a controlling person of the company and not being a significant shareholder, controlling person or partner of the audit firm where the auditor of the company, parent company, subsidiary company, associated company, major shareholder or controlling person of the company is employed, unless the foregoing status has ended not less than 2 years ago
6. Not being or having been a professional service provider, including providing legal advisory services or being a financial advisor who receives service fees of more than two million baht per year from the company, parent company, subsidiary company, associated company, major shareholder or a controlling person of the company and not being a significant shareholder controlling person or a partner of that professional service provider, unless the foregoing status has ended not less than 2 years ago.
7. Not being a director who has been appointed as a representative of the company's directors, major shareholder or shareholder who is a person related to a major shareholder of the company.
8. Not operating a business that has the same nature and is in significant competition with the business of the company, its subsidiaries, or is not a partner holding significant portion of partnership or being a director who is involved in the management of employee, staff, or acting as advisor who receives regular salary or holding more than one percent of the total number of shares with voting rights of any other company which operates a business of the same nature and in significant competition with the business of the company or its subsidiaries.
9. Does not have any other status that make him unable to express independent opinions on the company's operations.